

CENTRO DE ENSEÑANZA TECNICA Y SUPERIOR

SUPPORT AGREEMENT FOR ING. FRANCISCO A. MELO WALTHER, FULL TIME INSTRUCTOR WHO STUDIES A MASTER'S DEGREE IN ADVERTISING ABROAD

Agreement held by the SCHOLARSHIP HOLDER: Franciso Alfonso Melo Walther and the SCHOLARSHIP GRANTER: INSTITUTO EDUCATIVO DEL NOROESTE, A.C, who will be named CETYS University, on Thursday July 27, 2005.

According to procedures and commitments established for full time faculty at CETYS University, who make their graduate studies supported by the Institution, we determine the bases that will regulate this agreement for the SCHOLARSHIP HOLDER's Master's Degree by the following clauses:

1. The SCHOLARSHIP HOLDER will make his Master in Arts in The United States in Texas University's program, in Austin, from the period of August 2005 to August 2007. In case more time is needed, another agreement will have to be made to complement the total time.
2. CETYS University will grant a scholarship of \$800 dollars a month for the SCHOLARSHIP HOLDER's support for this period.
3. CETYS University will cover the difference of the annual tuition, which is not covered by the Fulbright-García Robles, for up to \$3,700 dollars.
4. CETYS University will pay one round flight per year between the cities of Austin and San Diego and will provide ground transportation between San Diego and Mexicali for this period.
5. CETYS University will keep valid the SCHOLARSHIP HOLDER's medical insurance, throughout the validity of this agreement, without a cost for the SCHOLARSHIP HOLDER.
6. The SCHOLARSHIP HOLDER will be granted, for a single time, support for the thesis dissertation, if required. The amount of this aid will be for up to \$500 dollars by request and solicitation of the SCHOLARSHIP HOLDER.
7. The SCHOLARSHIP HOLDER commits himself to entirely deliver the necessary tax recordings for the expenditure made by the economic aid provided by this agreement, by shipping to the SCHOLARSHIP GRANTER the documentation every two months.
8. The SCHOLARSHIP HOLDER commits himself to continue in CETYS University at the end of his studies as a full time instructor or in the post assigned based on the institution's needs, for a period of time as the duration of the studies, counting the date since beginning of the first course until the accreditation of the last one; that is, the duration of the research and practicum process is not included in this period
9. If for any circumstances the SCHOLARSHIP HOLDER drops out of the program without concluding it, the previous point will be valid in proportion, according to the time passed.
10. At the end of each semester period, the SCHOLARSHIP HOLDER must send a general report of his performance in writing, to the General Department, with a copy to the Academic Department and the Human Resources Department; it must include all

academic aspects, attaching report cards and the activities developed, as well as other comments considered pertinent.

11. In case the SCHOLARSHIP HOLDER decides not to CONTINUE in CETYS University as a full time instructor or in the post assigned based on the Institution's needs, for a period of time as the duration of the studies, he must return CETYS University the amount representing the sum of all the economic support equivalent to Mexican pesos that was provided to him, updated till the date of the refund, by inflation factors published by the Bank of Mexico. The refund must be made by the SCHOLARSHIP HOLDER to CETYS University in fixed monthly installments in a period no longer than one year, counting from the time of his decision for not integrating himself as employee at CETYS University.

Any matter not described in the previous clause, must be totally agreed between CETYS University and the SCHOLARSHIP HOLDER.

Mexicali, Baja California, July 27, 2005.

the SCHOLARSHIP HOLDER

ING. FRANCISCO A. MELO WALTHER

**INSTITUTO EDUCATIVO DEL NOROESTE, A.C sponsors CENTRO DE ENSEÑANZA
TECNICA Y SUPERIOR**

ING. SERGIO B. REBOLLAR McDONOUGH
General Director, Mexicali Campus

LIC. FRANCISCO VILLALBA ROSARIO
Director of the Business Administration College

CP ARTURO ALVAREZ SOTO
Administrative Vice-President

ING. ANGEL MONTAÑEZ AGUILAR
Education Director of the
CETYS University System

Copy to Ing. Enrique Carlos Blancas de la Cruz, President

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A D D E N D U M:

Instituto Educativo del Noroeste, A.C., an institution that sponsors CETYS University, submits me a Macintosh Book G4 laptop, id number 1,251, with 1.33 MHz, 212 RAM, which I commit to return to the institution upon my return in the same conditions it was submitted to me.

Mexicali, Baja California, July 26, 2005.

the SCHOLARSHIP HOLDER

ING. FRANCISCO A. MELO WALTHER